



Building Leadership

Presence for Women in
Law Enforcement

PRESENTER: DR. LISA WHITE

Management Consultant for PRADCO

LIEUTENANT MICHQUEL PENN

Kent State University Police Services

NOBLE Greater Cleveland Chapter

JUNE 14TH, 2022
@10:00am EST

Platform: Virtual

Length of Course: 1 hour

In this one-hour webinar, you will learn how to maximize your influence and get your voice heard. Additionally, you will learn how to demonstrate the presence that will garner greater respect and loyalty. You will also hear how to deal with people with stronger personalities who can serve as obstacles and roadblocks. At the conclusion of the webinar, you will be in a better position to demonstrate to your peers your true leadership potential.



GREATER CLEVELAND
CHAPTER

REGISTRATION LINK: EMAIL
lborodkin@pradco.com

PRADCO

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LISA WHITE, Ph.D.

MANAGEMENT CONSULTANT

PROFESSIONAL EXPERIENCE

As a Management Consultant at PRADCO, Dr. Lisa White supports the assessment team by drawing on her ability to relate to people of all levels and backgrounds. She interviews safety forces candidates in order to match candidates with positions and agencies that align with their skills and passions. Her interviewing expertise assists departments in making informed and data-driven decisions.

Lisa also focuses on empowering effective business leaders. She leads discussions at PRADCO to provide thought leadership regarding various diversity and inclusion topics such as unconscious bias, multi-generational differences, and cultural competency. Lisa has assessed and coached individuals from various industries and management levels to refine their leadership skills by empowering them to communicate effectively and lead with confidence. She has partnered and consulted with C-suite and mid-level managers to help them identify achievable team goals to increase productivity, profitability, and marketability. Lisa has delivered workshops on a variety of topics including: emotional intelligence, diversity and inclusion, and stress management.

In addition to her duties with PRADCO, Lisa has served as a consultant for the City of New Albany's *Inclusion, Diversity, & Equity Action Committee (IDEA)*. She is also an active member with the *Columbus Chapter of Women for Economic and Leadership Development (WELD)*, *Society of Consulting Psychology*, *Black Employee Resource Council of Central Ohio*, and *The Diva Movement*.

AREAS OF INTEREST AND EXPERTISE

- Leadership training and development
- Employee selection interviewing and assessment
- Group facilitation, planning, and project management
- Creating initiatives to promote inclusive, welcoming workplaces and communities
- Coaching to identify barriers and foster goal setting
- Data analysis and research

EDUCATION

Lisa graduated from Jackson State University with a B.S in Psychology in 1992, and subsequently went on to get her Master of Social Work in 1995 from University of Wisconsin-Milwaukee. In 2017, she was awarded her Ph.D. in Industrial Organizational Psychology from Capella University.

Corporate Headquarters

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MICHQUEL M. PENN

LIEUTENANT

Kent State University Police Services

PROFILE

Lt. Penn is an eighteen-year law enforcement veteran. She is currently assigned to the Patrol Division at Kent State University Police Services where she oversees the daily functions of the officers, sergeants, and non-sworn personnel assigned to her watch.

Prior to her leadership role, Lt. Penn performed the duties of first line supervisor as a patrol sergeant. In an administrative capacity, she served as the agency's Community Resource Officer (CRO) and was responsible for overseeing its community policy efforts. During this time, she also held the position of Public Information Officer (PIO) serving as a spokesperson for the agency, handling media requests, and representing the department in many facets.

CONTACT

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EDUCATION & PROFESSIONAL CERTIFICATIONS

Lt. Penn earned an Associate of Science in Applied Criminal Justice Technology from the University of Akron and a Bachelor of Integrative Studies from Kent State University with a double minor in Sociology and Criminology and Justice Studies. She is currently pursuing a Master of Public Administration from Kent State University.

Lt. Penn is a graduate of CLEE (Certified Law Enforcement Executives), PELC (Police Executive Leadership College), and most recently the NOBLE (National Organization of Black Law Enforcement Executives) Supervisor Professional Development Program.

Lt. Penn is a certified ALICE instructor and a certified The Law and Your Community instructor.

AWARDS, ACHIEVEMENTS & ORGANIZATIONS

Lt. Penn has received numerous awards and recognition during her law enforcement career including:

- NOBLE Region IV Extra Mile Award
- Amazing Woman Award
- 6th Annual Salute to Women in Public Safety Recognition
- University Diversity Action Council Recognition
- Portage County CIT (Crisis Intervention Team) Officer of the Year given by the Mental Health & Recovery Board of Portage County and the Portage County Police Chiefs' Association
- 2-time recipient of the Kent State University Police Services Commissioned Employee of the Year selected by senior administration and peers

Lt. Penn is active in various organizations including:

- NAWLEE (National Association of Women Law Enforcement Executives)
- NOBLE (National Organization of Black Law Enforcement Executives)
- Serves on the Executive Board of the Greater Cleveland Chapter of NOBLE
- The Rotsky Foundation for Mentors
- National Youth Sports Program